

Degree: Business Administration, B.S.:				
Human Resources Management & Organizational Behavior Concentration 26-27				
Requirement Area	Course	Course Title	Prerequisites	Units
First Semester (FALL)				
1C		Oral Communication		3
1A		Written Communication		3
3A or 3B		Arts or Humanities		3
Area 2/LD Major Core	MATH 110 OR MATH 110E	Finite Mathematics for Business OR Finite Mathematics for Business w/ Support		3
Area 4/LD Major Core	ECON 200	Principles of Microeconomics		3
				Total: 15
Second Semester (SPRING)				
1B/Second Comp		Critical Thinking and Composition		3
3A or 3B		Arts or Humanities		3
LD Major Core	ECON 205	Principles of Macroeconomics		3
Area 4/Code 1		Social Sciences and U.S. Code (US 1,2)		3
LD Major Core	STAT 110 OR STAT 100	Elements of Statistics for Business & Economics OR Elements of Statistics & Probability		3
				Total: 15
Third Semester (FALL)				
5A & 5C		Physical Science and Laboratory Science		3
Area 6		Ethnic Studies		3
LD Major Core	ACCT 210	Introduction to Financial Accounting		3
Area 4/LD Major Core	ACCT 220	Legal Environment of Business		3
Free Elective				4
				Total: 16
Fourth Semester (SPRING)				
5B & 5C		Life Science and Laboratory Science		4
LD Major Core	ACCT 215	Introduction to Managerial Accounting	ACCT 210	3
Code 2		U.S. Code (1,3)		3
UD Major Core/SJ	MGMT 300	Business & Professional Ethics		3
Free Elective				4
				Total: 17
Fifth Semester (FALL)				
UWR				3
UD Major Core	FIN 300	Financial Management	ACCT 210; ECON 200, 205; STAT 110/100 MATH 110/130	3
Concentration	MGMT 312	Concentration		3
UD-Area 5/UD Major Core	MGMT 350	Decision Science	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better MATH 110/130 STAT 110/100	3
UD Major Core	MKTG 300	Marketing Principles		3
				Total: 15
Sixth Semester (SPRING)				
UD-Area 3		UD Arts or Humanities	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better	3
UD Major Core	ITM 300	Information Technology Management		3
UD Major Core	ECON 380	Managerial Economics & Business Strategy	ECON 200 MATH 110/130 STAT 110/100	3
UD Major Core	MGMT 310	Organizational Behavior		3
Concentration	MGMT	Concentration		3
				Total: 15
Seventh Semester (FALL)				
UD-Area 4/DIV		UD Social Science/Diversity Overlay	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better	3
UD Major Core	MGMT 360	Operations Management		3
UD Major Core/S	MGMT 370	Business, Government & Society		3
Concentration	MGMT	Concentration Elective		3
Free Elective				3
				Total: 15
Eighth Semester (SPRING)				
UD Major Core	ECON 385 OR MGMT 385	Global Economic Analysis OR International Business	ECON 200, 205	3
Major Capstone	MGMT 499	Seminar in Strategic Business Management	FIN 300; MGMT 350, 370; and MKTG 300	3
Concentration	MGMT	Concentration Elective		3
Concentration	MGMT	Concentration Elective		3
				Total: 12
				Total Units: 120

Note: No changes to, or from, the credit/no credit pattern are permitted after the Grade Type Change period. There are no exceptions to this rule. Courses in a student's major department, regardless of course prefix, may not be taken "CR/NC," unless that is the only grading pattern in the course.

CSUEB General Breadth and Graduation Requirement Checklist	
Area 1 (9 units): English Communication	
<input type="checkbox"/>	1A - Lower Division English Composition
<input type="checkbox"/>	1B - Lower Division Critical Thinking and Composition
<input type="checkbox"/>	1C - Lower Division Oral Communication
Area 2 (3 units): Mathematical Concepts and Quantitative Reasoning	
<input type="checkbox"/>	Area 2 - Mathematical Concepts and Quantitative Reasoning
Area 3 (6 units): Arts & Humanities - Minimum of two different disciplines as designated by course prefix (e.g., ART, THEA, MUS)	
<input type="checkbox"/>	3A - Arts and Humanities (Arts)
<input type="checkbox"/>	3B - Arts and Humanities (Humanities)
Area 4 (6 units): Social and Behavioral Sciences - Minimum of two different disciplines as designated by course prefix (e.g., ANTH, ECON, POSC)	
<input type="checkbox"/>	Area 4 - Lower Division Social and Behavioral Sciences
<input type="checkbox"/>	Area 4 - Lower Division Social and Behavioral Sciences
Area 5 (7 units): Physical and Biological Sciences	
<input type="checkbox"/>	5A - Lower Division Physical and Biological Sciences (Physical)
<input type="checkbox"/>	5B - Lower Division Physical and Biological Sciences (Biological)
<input type="checkbox"/>	5C - Lower Division Physical and Biological Sciences (Laboratory) -- May be embedded in 5A or 5B course, as long as 7 units met for lower-division Subject Area 5.
Area 6 (3 units): Ethnic Studies	
<input type="checkbox"/>	Area 6 - Ethnic Studies
Second Composition : Second Composition (Required as part of 1B for 2025-26 or later catalog)	
<input type="checkbox"/>	Second Composition
University Writing Requirement (3-4 units)	
<input type="checkbox"/>	UWR
U.S. Code (American Institutions Requirement) - Two courses (6 units) covering three U.S. Code Requirements of US-1 (U.S. History), US-2 (U.S. Constitution), and US-3 (California State & Local Government).	
<input type="checkbox"/>	Code 1
<input type="checkbox"/>	Code 2
Upper Division GE Requirements (9 units): Should be taken after completion of 1A, 1B, 1C, and Area 2 with a C- (CR)	
<input type="checkbox"/>	UD- Area 3 - Upper Division Arts or Humanities
<input type="checkbox"/>	UD- Area 4 - Upper Division Social and Behavioral Sciences
<input type="checkbox"/>	UD- Area 5 - Upper Division Science or Mathematical Concepts/Quantitative Reasoning
Overlay Requirements (9 units): Courses may be upper or lower division, and GE or major	
<input type="checkbox"/>	Diversity (Div)
<input type="checkbox"/>	Social Justice (SJ)
<input type="checkbox"/>	Sustainability (S)
HRM/OB Elective Course List	
Select four (4) courses for 12 units from the following list:	
MGMT 311 - Managing Diversity in the 21st Century Workplace	
MGMT 314 - Leadership and Management	
MGMT 316 - Training and Development	
MGMT 318 - Employee Relations and Employment Law	
MGMT 320 - Negotiation and Conflict Management	
MGMT 400 - Seminar on Special Topics in HRM/OB	
MGMT 402 - Managing the Global Workplace	
MGMT 404 - Staffing and Talent Management	
MGMT 406 - Compensation and Reward Systems	
MGMT 408 - HR Analytics	