

Degree: Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration 25-26				
Requirement Area	Course	Course Title	Prerequisites	Units
<b>First Semester (FALL)</b>				
Recommended	GS 101A	Foundations of Success I		1
1C		Oral Communication		3
1A		Written Communication		3
3A or 3B		Arts or Humanities		3
Area 2/LD Major Core	MATH 110 OR MATH 110E	Finite Mathematics for Business OR Finite Mathematics for Business w/ Support		3
Area 4/LD Major Core	ECON 200	Principles of Microeconomics		3
			<b>Total:</b>	16
<b>Second Semester (SPRING)</b>				
Recommended	GS 101B	Foundations of Success II		1
1B/Second Comp		Critical Thinking and Composition		3
3A or 3B		Arts or Humanities		3
LD Major Core	ECON 205	Principles of Macroeconomics		3
Area 4/Code 1		Social Sciences and U.S. Code (US 1,2)		3
LD Major Core	STAT 110 OR STAT 100	Elements of Statistics for Business & Economics OR Elements of Statistics & Probability		3
			<b>Total:</b>	16
<b>Third Semester (FALL)</b>				
5A & 5C		Physical Science and Laboratory Science		3
Area 6		Ethnic Studies		3
LD Major Core	ACCT 210	Introduction to Financial Accounting		3
Area 4/LD Major Core	ACCT 220	Legal Environment of Business		3
Free Elective				3
			<b>Total:</b>	15
<b>Fourth Semester (SPRING)</b>				
5B & 5C		Life Science and Laboratory Science		4
LD Major Core	ACCT 215	Introduction to Managerial Accounting	ACCT 210	3
Code 2		U.S. Code (1,3)		3
UD Major Core/SJ	MGMT 300	Business & Professional Ethics		3
Free Elective				3
			<b>Total:</b>	16
<b>Fifth Semester (FALL)</b>				
UWR				3
UD Major Core	FIN 300	Financial Management	ACCT 210; ECON 200, 205; STAT 110/100 MATH 110/130	3
Concentration	MGMT 312	Concentration		3
UD-Area 5/UD Major Core	MGMT 350	Decision Science	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better MATH 110/130 STAT 110/100	3
UD Major Core	MKTG 300	Marketing Principles		3
			<b>Total:</b>	15
<b>Sixth Semester (SPRING)</b>				
UD-Area 3		UD Arts or Humanities	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better	3
UD Major Core	ITM 300	Information Technology Management		3
UD Major Core	ECON 380	Managerial Economics & Business Strategy	ECON 200 MATH 110/130 STAT 110/100	3
UD Major Core	MGMT 310	Organizational Behavior		3
Concentration	MGMT	Concentration		3
			<b>Total:</b>	15
<b>Seventh Semester (FALL)</b>				
UD-Area 4/DIV		UD Social Science/Diversity Overlay	Completion of GE Areas 1A, 1B, 1C and GE-2 with grade C- (CR) or better	3
UD Major Core	MGMT 360	Operations Management		3
UD Major Core/S	MGMT 370	Business, Government & Society		3
Concentration	MGMT	Concentration Elective		3
Free Elective				3
			<b>Total:</b>	15
<b>Eighth Semester (SPRING)</b>				
UD Major Core	ECON 385 OR MGMT 385	Global Economic Analysis OR International Business	ECON 200, 205	3
Major Capstone	MGMT 499	Seminar in Strategic Business Management	FIN 300; MGMT 350, 370; and MKTG 300	3
Concentration	MGMT	Concentration Elective		3
Concentration	MGMT	Concentration Elective		3
			<b>Total:</b>	12
			<b>Total Units:</b>	120

Note: No changes to, or from, the credit/no credit pattern are permitted after the Grade Type Change period. There are no exceptions to this rule. Courses in a student's major department, regardless of course prefix, may not be taken "CR/NC," unless that is the only grading pattern in the course.

CSUEB General Breadth and Graduation Requirement Checklist	
<b>Area 1 (9 units): English Communication</b>	
<input type="checkbox"/> 1A - Lower Division English Composition	
<input type="checkbox"/> 1B - Lower Division Critical Thinking and Composition	
<input type="checkbox"/> 1C - Lower Division Oral Communication	
<b>Area 2 (3 units): Mathematical Concepts and Quantitative Reasoning</b>	
<input type="checkbox"/> Area 2 - Mathematical Concepts and Quantitative Reasoning	
<b>Area 3 (6 units): Arts &amp; Humanities - Minimum of two different disciplines as designated by course prefix (e.g., ART, THEA, MUS)</b>	
<input type="checkbox"/> 3A - Arts and Humanities (Arts)	
<input type="checkbox"/> 3B - Arts and Humanities (Humanities)	
<b>Area 4 (6 units): Social and Behavioral Sciences - Minimum of two different disciplines as designated by course prefix (e.g., ANTH, ECON, POSC)</b>	
<input type="checkbox"/> Area 4 - Lower Division Social and Behavioral Sciences	
<input type="checkbox"/> Area 4 - Lower Division Social and Behavioral Sciences	
<b>Area 5 (7 units): Physical and Biological Sciences</b>	
<input type="checkbox"/> 5A - Lower Division Physical and Biological Sciences (Physical)	
<input type="checkbox"/> 5B - Lower Division Physical and Biological Sciences (Biological)	
<input type="checkbox"/> 5C - Lower Division Physical and Biological Sciences (Laboratory) – May be embedded in 5A or 5B course, as long as 7 units met for lower-division Subject Area 5.	
<b>Area 6 (3 units): Ethnic Studies</b>	
<input type="checkbox"/> Area 6 - Ethnic Studies	
<b>Second Composition : Second Composition</b> (Required as part of 1B for 2025-26 or later catalog)	
<input type="checkbox"/> Second Composition	
<b>University Writing Requirement (3-4 units)</b>	
<input type="checkbox"/> UWR	
<b>U.S. Code (American Institutions Requirement) - Two courses (6 units) covering three U.S. Code Requirements of US-1 (U.S. History), US-2 (U.S. Constitution), and US-3 (California State &amp; Local Government).</b>	
<input type="checkbox"/> Code 1	
<input type="checkbox"/> Code 2	
<b>Upper Division GE Requirements (9 units): Should be taken after completion of 1A, 1B, 1C, and Area 2 with a C- (CR)</b>	
<input type="checkbox"/> UD- Area 3 - Upper Division Arts or Humanities	
<input type="checkbox"/> UD- Area 4 - Upper Division Social and Behavioral Sciences	
<input type="checkbox"/> UD- Area 5 - Upper Division Science or Mathematical Concepts/Quantitative Reasoning	
<b>Overlay Requirements (9 units): Courses may be upper or lower division, and GE or major</b>	
<input type="checkbox"/> Diversity (Div)	
<input type="checkbox"/> Social Justice (SJ)	
<input type="checkbox"/> Sustainability (S)	
<b>HRM/OB Elective Course List</b>	
Select four (4) courses for 12 units from the following list:	
MGMT 311 - Managing Diversity in the 21st Century Workplace	
MGMT 314 - Leadership and Management	
MGMT 316 - Training and Development	
MGMT 318 - Employee Relations and Employment Law	
MGMT 320 - Negotiation and Conflict Management	
MGMT 400 - Seminar on Special Topics in HRM/OB	
MGMT 402 - Managing the Global Workplace	
MGMT 404 - Staffing and Talent Management	
MGMT 406 - Compensation and Reward Systems	
MGMT 408 - HR Analytics	