

Degree: Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration 24-25				
Requirement Area	Course	Course Title	Prerequisites	Units
<b>First Semester (FALL)</b>				
E	GS 101A	Foundations of Success I		1
A1 or A3		Oral Communication or Critical Thinking		3
A2		Written Communication		3
C1 or C2		Arts or Humanities		3
B4/LD Major Core	MATH 110 OR MATH 110E	Finite Mathematics for Business OR Finite Mathematics for Business w/ Support		3
D1/LD Major Core	ECON 200	Principles of Microeconomics		3
			<b>Total:</b>	16
<b>Second Semester (SPRING)</b>				
E	GS 101B	Foundations of Success II		1
A1 or A3		Oral Communication or Critical Thinking		3
C1 or C2		Arts or Humanities		3
LD Major Core	ECON 205	Principles of Macroeconomics		3
D2/Code 1		Social Sciences and U.S. Code (US 1,2)		3
LD Major Core	STAT 110 OR STAT 100	Elements of Statistics for Business & Economics OR Elements of Statistics & Probability		3
			<b>Total:</b>	16
<b>Third Semester (FALL)</b>				
E		Lifelong Learning and Self-Development		1
B1 & B3		Physical Science and Laboratory Science		3
Second Composition	ENGL 200	College Writing II	ENGL 101, 102 OR 104	3
F		Ethnic Studies		3
LD Major Core	ACCT 210	Introduction to Financial Accounting		3
D2/LD Major Core	ACCT 220	Legal Environment of Business		3
			<b>Total:</b>	16
<b>Fourth Semester (SPRING)</b>				
B2 & B3		Life Science and Laboratory Science		3
Additional C1 OR C2*		Arts OR Humanities		3
LD Major Core	ACCT 215	Introduction to Managerial Accounting	ACCT 210	3
Code 2		U.S. Code (1,3)		3
UD Major Core/SJ	MGMT 300	Business & Professional Ethics		3
			<b>Total:</b>	15
<b>Fifth Semester (FALL)</b>				
UWR				3
UD Major Core	FIN 300	Financial Management	ACCT 210; ECON 200, 205; STAT 110/100 MATH 110/130	3
Concentration	MGMT 312	Concentration		3
UD-B/UD Major Core	MGMT 350	Decision Science	A1, A2, A3, B4 MATH 110/130 STAT 110/100	3
UD Major Core	MKTG 300	Marketing Principles		3
			<b>Total:</b>	15
<b>Sixth Semester (SPRING)</b>				
UD-C		UD Arts or Humanities	A1, A2, A3, B4	3
UD Major Core	ITM 300	Information Technology Management		3
UD Major Core	ECON 380	Managerial Economics & Business Strategy	ECON 200 MATH 110/130 STAT 110/100	3
UD Major Core	MGMT 310	Organizational Behavior		3
Concentration	MGMT	Concentration		3
			<b>Total:</b>	15
<b>Seventh Semester (FALL)</b>				
UD-D/DIV		UD Social Science/Diversity Overlay	A1, A2, A3, B4	3
UD Major Core	MGMT 360	Operations Management		3
UD Major Core/S	MGMT 370	Business, Government & Society		3
Concentration	MGMT	Concentration Elective		3
Free Elective				3
			<b>Total:</b>	15
<b>Eighth Semester (SPRING)</b>				
UD Major Core	ECON 385 OR MGMT 385	Global Economic Analysis OR International Business	ECON 200, 205	3
Major Capstone	MGMT 499	Seminar in Strategic Business Management	FIN 300; MGMT 350, 370; and MKTG 300	3
Concentration	MGMT	Concentration Elective		3
Concentration	MGMT	Concentration Elective		3
			<b>Total:</b>	12
			<b>Total Units:</b>	120

Updated: 4/1/2024

CSUEB General Breadth and Graduation Requirement Checklist
Key: LD (Lower Division: 100-200), UD (Upper Division: 300-400)
<b>Area A (9 units): Communication in the English Language &amp; Critical Thinking (Must earn passing grade of C-/CR or better)</b>
<input type="checkbox"/> A1. COMM 100 or 104, MLL 111
<input type="checkbox"/> A2. ENGL 101, 102, or 104
<input type="checkbox"/> A3. PHIL 100
<b>Area B (9 units): Scientific Inquiry &amp; Quantitative Reasoning</b>
<input type="checkbox"/> B1. Physical Science
<input type="checkbox"/> B2. Life Science
<input type="checkbox"/> B3. Laboratory Activity
<input type="checkbox"/> B4. Quantitative Reasoning
(B4 must be completed with a passing grade of C-/CR or better.)
<b>Area C (9 units): Arts &amp; Humanities - Minimum of two different disciplines as designated by course prefix (e.g., ART, THEA, MUS)</b>
<input type="checkbox"/> C1. Arts
<input type="checkbox"/> C2. Humanities
<input type="checkbox"/> Additional LD Area C course: C1. Arts or C2. Humanities
<b>Area D (6 units): Social Sciences - Minimum of two different disciplines as designated by course prefix (e.g., ANTH, ECON, POSC)</b>
<input type="checkbox"/> D1.
<input type="checkbox"/> D2.
<b>Area E (3 units): Lifelong Learning and Self-Development</b>
<input type="checkbox"/> E.
<b>Area F (3 units): Ethnic Studies</b>
<input type="checkbox"/> F.
<b>Second Composition: Requires completion of GE A2 with a C-/CR or better. Must be completed before attaining junior standing.</b>
<input type="checkbox"/> Second Composition
<b>University Writing Requirement</b>
<input type="checkbox"/> UWR
<b>American Institutions Requirement [U.S. Code] (6 units):</b>
<b>Two courses covering US-1 (U.S. History), US-2 (U.S. Constitution), and US-3 (California State &amp; Local Government).</b>
<input type="checkbox"/> Code 1.
<input type="checkbox"/> Code 2.
<b>Upper Division GE Requirements (9 units): Should be taken after completion of A1, A2, A3, and B4 with a C- (CR)</b>
<input type="checkbox"/> UD-B. Upper-division Science Inquiry and Quantitative Reasoning
<input type="checkbox"/> UD-C. Upper-division Arts OR Humanities
<input type="checkbox"/> UD-D. Upper-division Social Sciences
<b>Overlay Requirements (9 units): Courses may be lower division or upper division; from GE or major</b>
<input type="checkbox"/> Diversity (Div)
<input type="checkbox"/> Social Justice (SJ)
<input type="checkbox"/> Sustainability (S)
<b>University Unit &amp; GPA Requirements:</b>
<input type="checkbox"/> 120 Units for Degree
<input type="checkbox"/> 30 Units in Residence
<input type="checkbox"/> 24 Upper Division Units in Residence
<input type="checkbox"/> 40 Upper Division Units for Degree
<input type="checkbox"/> 2.0 in Courses Completed at Cal State East Bay
<input type="checkbox"/> 2.0 in Degree Units Attempted
<input type="checkbox"/> 2.0 Major GPA
<b>HRM/OB Elective Course List</b>
Select four (4) courses for 12 units from the following list:
MGMT 311 - Managing Diversity in the 21st Century Workplace
MGMT 314 - Leadership and Management
MGMT 316 - Training and Development
MGMT 318 - Employee Relations and Employment Law
MGMT 320 - Negotiation and Conflict Management
MGMT 400 - Seminar on Special Topics in HRM/OB
MGMT 402 - Managing the Global Workplace
MGMT 404 - Staffing and Talent Management
MGMT 406 - Compensation and Reward Systems
MGMT 408 - HR Analytics