

Degree: Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration 23-24				
Requirement Area	Course	Course Title	Prerequisites	Units
First Semester (FALL)				
E	GS 101A	Foundations of Success I		1
A1 or A3		Oral Communication or Critical Thinking		3
A2		Written Communication		3
C1 or C2		Arts or Humanities		3
B4/LD Major Core	MATH 110	Finite Mathematics for Business		3
D1/LD Major Core	ECON 200	Principles of Microeconomics		3
			Total:	16
Second Semester (SPRING)				
E	GS 101B	Foundations of Success II		1
A1 or A3		Oral Communication or Critical Thinking		3
C1 or C2		Arts or Humanities		3
D1/LD Major Core	ECON 205	Principles of Macroeconomics		3
Code 1		U.S. Code (US 1,2)		3
LD Major Core	STAT 110 or STAT 100	Elements of Statistics for Business and Economics or Elements of Statistics & Probability		3
			Total:	16
Third Semester (FALL)				
E		Lifelong Learning and Self-Development		1
B1 & B3		Physical Science and Laboratory Science		3
Second Composition	ENGL 200	College Writing II	ENG 101, 102, or 104	3
LD Major Core	ACCT 210	Introduction to Financial Accounting		3
LD Major Core	ACCT 220	Legal Environment of Business		3
			Total:	13
Fourth Semester (SPRING)				
B2 & B3		Life Science and Laboratory Science		3
F		Ethnic Studies		3
Add'l C1 or C2*		Arts or Humanities		3
LD Major Core	ACT 215	Introduction to Managerial Accounting	ACCT 210	3
UD Major Core/SJ	MGMT 300	Business & Professional Ethics		3
			Total:	15
Fifth Semester (FALL)				
UD Major Core	MKTG 300	Marketing Principles		3
UD Major Core	FIN 300	Financial Management	MATH 110/130/180; STAT 100/110	3
UD Major Core	ITM 300	Information Technology Management		3
UD-B/UD Major Core	MGMT 350	Decision Science	Completion of A1, A2, A3 and B4; MATH 110/130/180, STAT 100 or 110	3
Concentration	MGMT 312	Concentration		3
			Total:	15
Sixth Semester (SPRING)				
UWR/UD-C/S		University Writing Requirement/UD Arts or Humanities/Sustainability Overlay	Completion of A1, A2, A3 and B4	3
UD Major Core	ECON 380	Managerial Economics & Business Strategy	Completion of A1, A2, A3 and B4, ECON 200, MATH 110/130/180	3
UD Major Core	MGMT 310	Organizational Behavior		3
Concentration	MGMT	Concentration		3
D2/Code 2		Social Sciences and U.S. Code (1,3)		3
			Total:	15
Seventh Semester (FALL)				
UD-D/DIV		UD Social Science/Diversity Overlay	Completion of A1, A2, A3 and B4	3
UD Major Core	MGMT 360	Operations Management	MATH 110/130/180; STAT 100/110	3
UD Major Core	MGMT 370	Business, Government & Society		3
Concentration	MGMT	Concentration		3
Concentration	MGMT	Concentration		3
			Total:	15
Eighth Semester (SPRING)				
UD Major Core	MGMT 385 or ECON 385	International Business or Global Economic Analysis	ECON 200, 205	3
Concentration	MGMT	Concentration		3
Concentration	MGMT	Concentration		3
Concentration	MGMT	Concentration		3
Major Capstone	MGMT 499	Seminar in Strategic Business Management	Department Consent	3
			Total:	15
Total Units:				120

Revised: 03/24/23

CSUEB General Breadth and Graduation Requirement Checklist	
Area A (9 units): Communication in the English Language & Critical Thinking (Must earn passing grade of C-/CR or better)	
<input type="checkbox"/>	A1. COMM 100 or 104, MLL 111
<input type="checkbox"/>	A2. ENGL 101, 102, or 104
<input type="checkbox"/>	A3. PHIL 100
Area B (9 units) : Scientific Inquiry & Quantitative Reasoning	
<input type="checkbox"/>	B1. Physical Science
<input type="checkbox"/>	B2. Life Science
<input type="checkbox"/>	B3. Laboratory Activity
<input type="checkbox"/>	B4. Quantitative Reasoning (Must earn passing grade of C-/CR or better.)
Area C (9 units): Arts & Humanities - Minimum of two different disciplines as designated by course prefix (e.g., ART, THEA, MUS)	
<input type="checkbox"/>	C1. Arts
<input type="checkbox"/>	C2. Humanities
<input type="checkbox"/>	*Additional Lower-division Area C Course in Arts (C1) or Humanities (C2)
Area D (6 units) : Social Sciences - Minimum of two different disciplines as designated by course prefix (e.g., ANTH, ECON, POSC)	
<input type="checkbox"/>	D1.
<input type="checkbox"/>	D2.
Area E (3 units) : Lifelong Learning and Self-Development	
<input type="checkbox"/>	E.
Area F (3 units): Ethnic Studies	
<input type="checkbox"/>	F.
Second Composition : Requires completion of GE A2 with a C-/CR or better. Must be completed before attaining junior standing.	
<input type="checkbox"/>	Second Composition
University Writing Requirement	
<input type="checkbox"/>	UWR
U.S. Code (American Institutions Requirement) - Two courses (6 units)	
<input type="checkbox"/>	Code 1.
<input type="checkbox"/>	Code 2.
Upper Division GE Requirements (9 units): Should be taken after	
<input type="checkbox"/>	UD-B. Upper-division Science Inquiry and Quantitative Reasoning
<input type="checkbox"/>	UD-C. Upper-division Arts OR Humanities
<input type="checkbox"/>	UD-D. Upper-division Social Sciences
Overlay Requirements (9 units): Courses may be upper or lower	
<input type="checkbox"/>	Diversity (Div)
<input type="checkbox"/>	Social Justice (SJ)
<input type="checkbox"/>	Sustainability (S)
Course Conversion Key	
BUS 220 = ACCT 220 BUS 325 = MKTG 300 BUS 370 = MGMT 370	
Elective Courses	
Select five (5) courses for 15 units from the following list:	
MGMT 311 - Managing Diversity in the 21st Century Workplace Units: 3	
MGMT 314 - Leadership and Management Units: 3	
MGMT 316 - Training and Development Units: 3	
MGMT 318 - Employee Relations and Employment Law Units: 3	
MGMT 320 - Negotiation and Conflict Management Units: 3	
MGMT 400 - Seminar on Special Topics in Human Resource Management	
MGMT 402 - Managing the Global Workplace Units: 3	
MGMT 404 - Staffing and Talent Management Units: 3	
MGMT 406 - Compensation and Reward Systems Units: 3	
MGMT 408 - HR Analytics Units: 3	

*Students are required to take a minimum of 40 semester units as