

| Degree: Business Administration, B.S.: Human Resources Management & Organizational Behavior Concentration 22-23 | | | | |
|---|----------------------|---|--|-------|
| Requirement Area | Course | Course Title | Prerequisites | Units |
| First Semester (FALL) | | | | |
| E | GS 101A | Foundations of Success I | | 1 |
| A1 or A3 | | Oral Communication or Critical Thinking | | 3 |
| A2 | | Written Communication | | 3 |
| C1 or C2 | | Arts or Humanities | | 3 |
| B4/LD Major Core | MATH 110 | Finite Mathematics for Business | | 3 |
| D1/LD Major Core | ECON 200 | Principles of Microeconomics | | 3 |
| Total: | | | | 16 |
| Second Semester (SPRING) | | | | |
| E | GS 101B | Foundations of Success II | | 1 |
| A1 or A3 | | Oral Communication or Critical Thinking | | 3 |
| C1 or C2 | | Arts or Humanities | | 3 |
| D1/LD Major Core | ECON 205 | Principles of Macroeconomics | | 3 |
| Code 1 | | U.S. Code (US 1,2) | | 3 |
| LD Major Core | STAT 110 or STAT 100 | Elements of Statistics for Business and Economics or Elements of Statistics & Probability | | 3 |
| Total: | | | | 16 |
| Third Semester (FALL) | | | | |
| E | | Lifelong Learning and Self-Development | | 1 |
| B1 & B3 | | Physical Science and Laboratory Science | | 3 |
| Second Composition | ENGL 200 | College Writing II | ENG 101, 102, or 104 | 3 |
| LD Major Core | ACCT 210 | Introduction to Financial Accounting | | 3 |
| LD Major Core | ACCT 220 | Legal Environment of Business | | 3 |
| Total: | | | | 13 |
| Fourth Semester (SPRING) | | | | |
| B2 & B3 | | Life Science and Laboratory Science | | 3 |
| F | | Ethnic Studies | | 3 |
| Add'l C1 or C2* | | Arts or Humanities | | 3 |
| LD Major Core | ACT 215 | Introduction to Managerial Accounting | ACCT 210 | 3 |
| UD Major Core/SJ | MGMT 300 | Business & Professional Ethics | | 3 |
| Total: | | | | 15 |
| Fifth Semester (FALL) | | | | |
| UD Major Core | MKTG 300 | Marketing Principles | | 3 |
| UD Major Core | FIN 300 | Financial Management | MATH 110/130/180; STAT 100/110 | 3 |
| UD Major Core | ITM 300 | Information Technology Management | | 3 |
| UD-B/UD Major Core | MGMT 350 | Decision Science | Completion of A1, A2, A3 and B4; MATH 110/130/180, STAT 100 or 110 | 3 |
| Concentration | MGMT 312 | Concentration | | 3 |
| Total: | | | | 15 |
| Sixth Semester (SPRING) | | | | |
| UD-C/S | | UD Arts or Humanities/Sustainability Overlay | Completion of A1, A2, A3 and B4 | 3 |
| UD Major Core | ECON 380 | Managerial Economics & Business Strategy | Completion of A1, A2, A3 and B4, ECON 200, MATH 110/130/180 | 3 |
| UD Major Core | MGMT 310 | Organizational Behavior | | 3 |
| Concentration | MGMT | Concentration | | 3 |
| D2/Code 2 | | Social Sciences and U.S. Code (1,3) | | 3 |
| Total: | | | | 15 |
| Seventh Semester (FALL) | | | | |
| UD-D/DIV | | UD Social Science/Diversity Overlay | Completion of A1, A2, A3 and B4 | 3 |
| UD Major Core | MGMT 360 | Operations Management | MATH 110/130/180; STAT 100/110 | 3 |
| UD Major Core | MGMT 370 | Business, Government & Society | | 3 |
| Concentration | MGMT | Concentration | | 3 |
| Concentration | MGMT | Concentration | | 3 |
| Total: | | | | 15 |
| Eighth Semester (SPRING) | | | | |
| UD Major Core/ Major Elective | BUS 335 | Communication in Team Building/Course Substitution | | 3 |
| UD Major Core | MGMT 385 or ECON 385 | International Business or Global Economic Analysis | ECON 200, 205 | 3 |
| Concentration | MGMT | Concentration | | 3 |
| Concentration | MGMT | Concentration | | 3 |
| Major Capstone | MGMT 499 | Seminar in Strategic Business Management | Department Consent | 3 |
| Total: | | | | 15 |
| Total Units: | | | | 120 |

| CSUEB General Breadth and Graduation Requirement Checklist | |
|--|--|
| Area A (9 units): Communication in the English Language & Critical Thinking (Must earn passing grade of C-/CR or better) | |
| <input type="checkbox"/> A1. COMM 100 or 104, MLL 111 | |
| <input type="checkbox"/> A2. ENGL 101, 102, or 104 | |
| <input type="checkbox"/> A3. PHIL 100 | |
| Area B (9 units) : Scientific Inquiry & Quantitative Reasoning | |
| <input type="checkbox"/> B1. Physical Science | |
| <input type="checkbox"/> B2. Life Science | |
| <input type="checkbox"/> B3. Laboratory Activity | |
| <input type="checkbox"/> B4. Quantitative Reasoning (Must earn passing grade of C-/CR or better.) | |
| Area C (9 units): Arts & Humanities - Minimum of three different disciplines as designated by course prefix (e.g., ART, THEA, MUS) | |
| <input type="checkbox"/> C1. Arts | |
| <input type="checkbox"/> C2. Humanities | |
| <input type="checkbox"/> *Additional Lower-division Area C Course in Arts (C1) or Humanities (C2) | |
| Area D (6 units) : Social Sciences - Minimum of three different disciplines as designated by course prefix (e.g., ANTH, ECON, POSC) | |
| <input type="checkbox"/> D1. | |
| <input type="checkbox"/> D2. | |
| Area E (3 units) : Lifelong Learning and Self-Development | |
| <input type="checkbox"/> E. | |
| Area F (3 units): Ethnic Studies | |
| <input type="checkbox"/> F. | |
| Second Composition : Requires completion of GE A2 with a C-/CR or better. Must be completed before attaining junior standing. | |
| <input type="checkbox"/> Second Composition | |
| U.S. Code (American Institutions Requirement) - Two courses (6 units) covering three U.S. Code Requirements of US-1 (U.S. History), US-2 (U.S. Constitution), and US-3 (California State & Local Government). | |
| <input type="checkbox"/> Code 1. | |
| <input type="checkbox"/> Code 2. | |
| Upper Division GE Requirements (9 units): Should be taken after completion of A1, A2, A3, and B4 with a C- (CR) | |
| <input type="checkbox"/> UD-B. Upper-division Science Inquiry and Quantitative Reasoning | |
| <input type="checkbox"/> UD-C. Upper-division Arts OR Humanities | |
| <input type="checkbox"/> UD-D. Upper-division Social Sciences | |
| Overlay Requirements (9 units): Courses may be upper or lower division, and GE or major | |
| <input type="checkbox"/> Diversity (Div) | |
| <input type="checkbox"/> Social Justice (SJ) | |
| <input type="checkbox"/> Sustainability (S) | |
| Course Conversion Key | |
| BUS 220 = ACCT 220 BUS 325 = MKTG 300 BUS 370 = MGMT 370 BUS 320 = MGMT 300 BUS 330 = FIN 300 BUS 385 = MGMT 385 BUS 310 = MGMT 310 BUS 360 = MGMT 360 BUS 340 = ITM 300 BUS 499 = MGMT 499 | |
| Elective Courses | |
| Select five (5) courses for 15 units from the following list: | |
| MGMT 311 - Managing Diversity in the 21st Century Workplace Units: 3 | |
| MGMT 314 - Leadership and Management Units: 3 | |
| MGMT 316 - Training and Development Units: 3 | |
| MGMT 318 - Employee Relations and Employment Law Units: 3 | |
| MGMT 320 - Negotiation and Conflict Management Units: 3 | |
| MGMT 400 - Seminar on Special Topics in Human Resource Management and | |
| MGMT 402 - Managing the Global Workplace Units: 3 | |
| MGMT 404 - Staffing and Talent Management Units: 3 | |
| MGMT 406 - Compensation and Reward Systems Units: 3 | |
| MGMT 408 - HR Analytics Units: 3 | |

*Students are required to take a minimum of 40 semester units as upper division (includes 9 units upper division GE)