

## *Diversity Overlay*

After completion of a course designated as fulfilling the Diversity Overlay requirement, students will be able to:

1. describe the histories and/or experiences of one or more U. S. cultural groups and the resilience and agency of group members;
2. identify structures of oppression and the diverse efforts and strategies used by groups to combat the effects of oppressive structures;
3. analyze the intersection of the categories of race and gender as they affect cultural group members' lived realities and/or as they are embodied in personal and collective identities;
4. recognize the way that multiple differences (including, for example, gender, class, sexuality, religion, disability, immigration status, gender expression, color/phenotype, racial mixture, linguistic expression, and/or age) within cultural groups complicate individual and group identities.

"Cultural group(s)" refers to historically oppressed groups in the United States, such as African Americans, Asian Americans, Pacific Islanders, Latinx, American Indians, Arab Americans, women, and GLBTQ (gays, lesbians, bisexuals, transgender, and queer identified people).

Students who satisfied the "Cultural Groups and Women's Requirement" prior to Fall Semester, 2018 are considered to have satisfied this requirement.